

PARISH PROFILE

Parish: Holy Name of Jesus

Location: Greece

GEOGRAPHICAL LOCATION (area within parish boundaries)

The parish is located in urban rural suburban
 suburban/rural urban/suburban

Over the past 10 years the area where the parish is located has experienced:

rapid growth moderate growth no change
 rapid decline moderate decline

Has there been a change in the makeup of the area population?

% of population in 2013

Caucasian	72%
Hispanic	10%
Asian	2%
African-American	12%
Other (specify)	3%

Please describe the area within your parish boundaries (e.g. primarily single houses, apartments, small businesses, industrial, agricultural, rural)

Mixed Residential / Apartments / Small business

Percentage of the population (age 15 and older) within the parish boundaries that is:

35 single (never married) 22 divorced/widowed 42 married

Households with children within the parish boundaries by percentage:

19 single mothers 15 single fathers 65 married couples

Education level of the population within the parish boundaries by percentage:

12 less than high school 39 high school 29 some college 11 college graduate
10 post graduate

Percentage of residents in the zip code who are below the poverty level: 18

Does your geographical area have the potential for:

N commercial growth N residential growth N recreational growth

The main mode of transportation is:

car bus walking

PARISH COMMUNITY

Over the past 10 years the parish has experienced

rapid growth moderate growth no change
 rapid decline moderate decline

At the present time:

Registered households 650* Seating capacity of church 650 Average age of parishioners 60*

*These figures will change when census results are tallied

Parish staff includes:	<u>Full time</u>	<u>Part time</u>	<u>Paid</u>
<input type="checkbox"/> Assisting Priest/Sacramental Minister	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Bookkeeper	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input type="checkbox"/> Business Manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Catechetical Leader	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input checked="" type="checkbox"/> Deacon	<u>1</u>	<input type="checkbox"/>	<u>X</u>
<input checked="" type="checkbox"/> Maintenance	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input checked="" type="checkbox"/> Music Minister	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input checked="" type="checkbox"/> Parochial Vicar	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input checked="" type="checkbox"/> Pastor/Parochial Administrator	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input type="checkbox"/> Pastoral Administrator	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Retired Priest	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> School Principal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Secretary/Admin Asst	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input checked="" type="checkbox"/> Youth Minister	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input checked="" type="checkbox"/> Other (specify) <u>SoR Secretary</u>	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input checked="" type="checkbox"/> <u>Pastoral Minister</u>	<input type="checkbox"/>	<u>1</u>	<u>X</u>
<input checked="" type="checkbox"/> <u>Pastoral Minister</u>	<input type="checkbox"/>	<u>1</u>	<input type="checkbox"/>

Parish Leadership

Is there an active pastoral council? Yes No

How are council members chosen?

appointed by pastoral leader elected by the community discerned

Besides the bulletin, how is parish information disseminated?

parish website email distribution social media newsletter
 other (specify) _____

What challenges does the parish community face?

See Exhibit A _____

What ideas can help parish leadership meet these challenges?

See Exhibit A _____

Liturgy

At the present time:

282 attending weekend Mass

16 attending typical weekday Mass/Communion Service (outside of Lent)

Is music a part of all weekend Masses? Yes No

Currently the weekend Mass schedule is:

4:00 Saturday 11:00 AM Sunday PM Sunday

When was the last time the weekend Mass schedule was changed? July 1, 2013

Who was involved in the decision process?

Pastor/Pastoral Administrator Pastoral Council input from parishioners

List the weekday liturgy schedule:

8:00 AM on what days Tuesday/Thursday

PM on what days _____

Is there an active Liturgy Committee? Yes No

Liturgical activities in 2012/2013 included: Communion services Liturgy of the Hours

Communal Penance Services Communal Anointing

Devotions/Novenas Sunday celebrations in absence of priest

Other (specify) _____

How many are trained to lead Sunday services in the absence of a priest? 1

How many people currently serve in each of these liturgical ministries in the parish?

11 lectors 29 communion ministers 6 cantors 2 instrumental musicians

19 choir greeters 8 ushers 2 altar servers welcoming activities

other 8 sacristans

23 ministers bringing Eucharist to: 15 homebound 30 nursing homes

5 hospitals

Faith Formation/Sacraments

For the year 2012 list the number of

14 Baptisms 8 First Eucharists 3 Confirmations 6 Marriages 44 Funerals 3 RCIA

What is the 10-year trend in the number of Baptisms?

moderate increase slight increase moderate decrease slight decrease
 no change or discernible trend

What is the 10-year trend in the number of First Eucharists?

moderate increase slight increase moderate decrease slight decrease
 no change or discernible trend

What is the 10-year trend in the number of Confirmations?

moderate increase slight increase moderate decrease slight decrease
 no change or discernible trend significant decrease

What is the 10-year trend in the number of Marriages?

moderate increase slight increase moderate decrease slight decrease
 no change or discernible trend

What is the 10-year trend in the number of Funerals?

moderate increase slight increase moderate decrease slight decrease
 no change or discernible trend

Does the parish have a faith formation program? Yes No

If so, the program is conducted by: the parish a group of parishes

Does the parish faith formation leader have diocesan certification? Yes No

How many catechists are involved? 11

How many of these catechists have diocesan certification? 0

In the 2012/2013 year enrollment was: 19 HNoJ, 19 from other parishes

What is the 5-year trend in the number of registered children K-6?

moderate increase slight increase moderate decrease slight decrease
 no change or discernible trend

What is the 5-year trend in the number of participating youth grades 7-8?

moderate increase slight increase moderate decrease slight decrease
 no change or discernible trend

What is the 5-year trend in the number of participating senior high youth?

moderate increase slight increase moderate decrease slight decrease
 no change or discernible trend

What programs/processes were used in 2012/2013?

K-5 Loyola

6-8 _____

9-12 _____

Is there an ongoing evaluation of the faith formation program? Yes No

If so, by whom? Staff

Is there a parish Faith Formation Committee? Yes No

If so, is the Committee involved in evaluations? Yes No

Parish Outreach

The parish is involved in: use of facilities by community groups, e.g. AA
 Ecumenical activities Activities with other parishes

Describe: Legion of Mary, Divine Mercy Holy Hour, Leary Prayer Group, Greece Democratic Party
Boy Scout Troop, Fun Ladies, Journey Home, Elections, Knights of Columbus, Singles Group, Diocesan
Information Programs, Breast Cancer Coalition, Candidates' Night, Parish Center for funeral
receptions, Prostate Cancer Awareness group, Nocturnal Adoration

List parish outreach services:

Monthly food collections, Thanksgiving and Christmas family support, Food vouchers for needy families, St. Joseph's House of Hospitality, Greece Ecumenical Clothing Closet, Sock Sunday

Finances

Is there an active Finance Council? Yes No

Who is involved in preparation of the budget? pastoral leader trustees
 bookkeeper/business manager other (**Finance committee and Deacon**)

Does ordinary income cover parish expenses? Yes No

Is the parish in debt? Yes No

To the diocese? Yes No Amount: _____ on (date) _____

To other financial institutions? Yes No Amount: _____ on (date) _____

Change in the parish's fund balance over the past 5 years:

moderate increase slight increase moderate decrease slight decrease
 no change very significant increase

Has the parish contributed 1% of savings to the diocesan building fund to help city parishes?

Yes No

Buildings/Property

Parish property includes:

	Condition:	excellent	good	fair	poor
<input checked="" type="checkbox"/> church		_____	<input checked="" type="checkbox"/>	_____	_____
<input checked="" type="checkbox"/> rectory		_____	_____	<input checked="" type="checkbox"/>	_____
<input checked="" type="checkbox"/> parish hall		_____	<input checked="" type="checkbox"/>	_____	_____
<input type="checkbox"/> school		_____	_____	_____	_____
<input type="checkbox"/> convent		_____	_____	_____	_____
<input type="checkbox"/> cemetery		_____	_____	_____	_____
<input checked="" type="checkbox"/> other buildings (specify)					
<input type="checkbox"/> Garage		_____	<input checked="" type="checkbox"/>	_____	_____
<input type="checkbox"/> K of C Hall		_____	_____	<input checked="" type="checkbox"/>	_____

Does the parish own any other property? Yes No

If yes, specify _____

Does the parish lease/rent from others? Yes No

If yes, specify _____

Is the parish currently involved in major repairs/projects? Yes No

If yes, specify _____

Have any structural deficiencies been identified? Yes No
 If yes, specify Rectory parapet brickwork

List below the buildings for which the parish is responsible and the projected capital repairs for the next five years not covered by the annual operating budget. Include cost estimate if possible.

<p>Building <u>Rectory</u> Projected capital repairs with cost estimate</p> <p>Repair brickwork on parapets. Estimated \$10,000-\$12,000</p> <p>Roof is at the end of its useful life. There are no problems now but need for replacement is likely in the near future. Estimated cost \$50,000.</p>	<p>Year built <u>1964</u></p>
<p>Building <u>Garage</u> Projected capital repairs with cost estimate</p> <p>Roof is at the end of its useful life.</p> <p>There are no problems now but need for replacement is likely in the near future. Estimated cost \$25,000.</p>	<p>Year built <u>1964</u></p>
<p>Building _____ Projected capital repairs with cost estimate</p>	<p>Year built _____</p>
<p>Building _____ Projected capital repairs with cost estimate</p>	<p>Year built _____</p>
<p>Building _____ Projected capital repairs with cost estimate</p>	<p>Year built _____</p>

Exhibit A

Our strengths are many. We are a small parish with a warm friendly atmosphere. We have a strong, faithful and active core community who respond well and often to the parish needs. We have a long history of service and fellowship. Our average giving is higher than most other parishes. We have an experienced and highly regarded staff. Our physical assets are in generally good shape and we have significant savings.

The challenges we face are those of every small parish: inefficiency of scale in human and physical assets. Our average operating cost per parishioner is higher than larger parishes. This is compounded by an aging congregation and a demographically problematic area. Declining attendance at Mass and particularly at our School of Religion and youth group, forecast future difficulties. Simply discussing the issue creates a fear of closing the parish and has a negative effect on attendance and giving.

Our primary challenge is to increase regular attendance and renew sacramental participation to better fulfill our mission. In regard to regular attendance, it is imperative that we encourage more consistent attendance by all parishioners at Mass and other occasions. A recent census indicated that over 300 people who seldom or never attend Mass want to remain registered in the parish. Since we have contact information for them this affords an excellent opportunity for evangelization.

We must determine the demographic segments where we wish to concentrate our efforts to recruit new parishioners. For example, it seems likely that we are able to attract established, middle age and older families. In addition, we should increase our efforts attract younger families with children.

A significant part of our strategy would be to adopt a higher profile in our community. In addition, we should focus on presenting opportunities outside Mass to attract parishioners from the surrounding community. Examples might be Sunday morning breakfasts before Mass, “welcome wagon” type programs for new home owners and apartment tenants in the neighborhood, movie matinees and sports programs. We could offer programs geared toward our strong points. We are already working to enhance communications through social media, for example expanding our email database for reminding parishioners of upcoming events, community information, and administrative messages with links back to our website.

We feel that given the opportunity to exercise these options over some reasonable period of time, these measures would significantly increase participation by existing and new parishioners.